



**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ALL SAINTS FLEET**

**Annual Report and Financial Statements
for the year ended 31st December 2025**

Registered Charity Number 1129190

<https://wpapp.parishoffleet.org.uk/>

ADMINISTRATIVE INFORMATION

PCC Members and Trustees (as at 31st December 2025)

Ex Officio members:

Incumbent: Rev Mark Hayton (Chair)
Curate: Rev Jane Jones
Churchwardens: Robert Alan Smith
Jennifer Mary Thorne

Elected members:

- Michael Benham
- Amy Louise Canham
- Jean Carr
- Janice Lorraine Cole
- Nicholas Sidney Doran (Secretary)
- Jean Valerie Hawkins
- Claire Louise Holt
- John Nicholls (Treasurer)
- Dawn Marie Ward

Deanery Synod:

- Linda Dart
- Richard David Fawn
- Sally Hastings

Co-opted Members:

- Anne Biffin

STRUCTURE, GOVERNANCE AND MANAGEMENT

As a parish of the Church of England, the structure and governance of the Parish are controlled by the Church Representation Rules of the Church of England. The Parish is in the Deanery of Aldershot which is part of the Diocese of Guildford.

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

Members of the PCC who have acted as Trustees during the year are listed above. All Trustees are required to make a PCC Member Trustees Eligibility Declaration and complete appropriate DBS checks and safeguarding training in accordance with Diocese of Guildford requirements.

Membership of the PCC is determined under the Church Representation Rules and consists of certain *ex officio* members (the incumbent and ministers licensed to officiate in the church), the churchwardens and members of the Deanery Synod, and up to 9 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Church members are encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

PCC Highlights

The PCC has met seven times during the year, with six of these being the regular scheduled meetings in January, March, May, July, September and November. A further meeting was held immediately following last year's APCM (to elect the Treasurer, Secretary and Standing Committee). The PCC has discussed and agreed a number of important matters including the following:

- the PCC adopted an updated Church Development Plan, in advance of the Archdeacon's Visitation to the parish. Mark engaged the PCC with regular progress updates and discussion on this throughout the year
- the PCC approved the formation of a Governance sub-committee to oversee matters such as Data Protection, Safeguarding, Health & Safety, Licensing etc.
- the PCC adopted the Policy Statement by the Church of England in the document 'Promoting a Safer Church'. Separately it voted to approve an updated Safeguarding Action Plan. Revd Mark Hayton and Dick Fawn were adopted as Parish Owners of the Parish Safeguarding Dashboard. The PCC had regular updates and discussion on Safeguarding matters throughout the year
- After an extensive and valuable discussion, the PCC voted to approve the adoption of Prayers of Love and Faith for use in the parish – as part of a new conversation about issues of sexuality in the parish

- The following documents (first approved in 2024) were adopted for a further year:
 - Health & Safety Policy – no changes
 - Racial Justice Covenant – Dick Fawn to become the parish ‘owner’ of this
 - Clergy Wellbeing Covenant – no changes
 - the PCC approved a budget for 2026

Minutes of all PCC meetings are publicly available for reading and are kept in folders both in the FPCC Office and the P&J Narthex.

Nick Doran – PCC Secretary

Standing Committee

The Standing committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings. It consists of the Vicar, Churchwardens, Treasurer and PCC Secretary. All decisions are reported back to a full meeting of the PCC for their information and approval.

The matters handled in 2025 were:

- risk assessments for P&J Church & Hall
- urgent replacement of the FPCC boiler
- risk assessment for the parish outing to St Albans
- renewal of shared ownership agreement for the Minister’s house on Elvetham Heath
- renewal of the sharing agreement with Baptist, Methodist and URC churches for the use of the Church on the Heath.
- Treasurer’s requests to approve new gas and electricity suppliers
- expenditure for the redecoration of 38 Oasthouse Drive
- roof repairs at P&J

Nick Doran – PCC Secretary

Governance Committee

Compliance with legislation is the Trustees’ (PCC members’) collective responsibility. These compliances fall into several categories, broadly under the title ‘Governance’:

- | | |
|---------------------|-----------------------------|
| • Safeguarding | • Data Protection (UK GDPR) |
| • Health and Safety | • Licensing |
| • Financial | • Charity Law |
| • Employment | • Church Law |
| • Insurance | • Property Law |

Early in 2025, the PCC established a new Governance Committee, which oversees all of these compliance issues and any audits that are required. In this way we can better manage risk and reduce our vulnerability, whilst also protecting the health, safety and privacy of our church members, our congregations and our community.

In January 2025, the parish sailed through the Archdeacon's Visitation which attempts to check compliance in some key areas. Then, during 2025, the committee gradually worked away at each aspect where we felt we may be considered to fall short on other legislation. We can now report that we are compliant in all the above areas, with the proviso that we would still like to do better on Data Protection, and Safeguarding is a continually moving target nationally. Particular thanks go to Sam Lord - Secretary to the committee, Diane Palfreyman - Health and Safety Officer, Richard Buller – employment and contracts, Mike Benham – IT Support, and Dick Fawn - Parish Safeguarding Officer, who stays calm in the face of a bewildering and rapidly changing list of Safeguarding compliance requirements! Please bear with us as we try to find the least-hassle but legal way forward.

Robert Smith – Chair of the Governance Committee

Electoral Roll

The 2026 revision of the Electoral Roll has been completed and the numbers are as follows:

- names on roll 167
- representing 134 households

This compares to 162 names (representing 130 households) in 2025

Tina Hayton

FINANCIAL REVIEW

Review of the Financial Statements 2025

Income. The Financial Statements for the year ended 31st December 2025 are included at the end of this report. This shows that total receipts for the year were £245,769 compared with £634,109 for the previous year. Much of the reduction in income was as a result of an insurance payment of £354,722 that had been received in 2024. There were, however, reductions in both planned giving receipts (down to £88,213 from £98,167) and monies raised through fundraising and donations (down to £16,035 from £40,307).

Expenditure. Total expenditure for the year was £249,885 (£337,803 in 2024). As a result, we recorded a deficit (before taking into account movements of investments) of £4,116 (vs a surplus of £296,306 in 2024). After losses on investments (£4,978), the total deficit for the year was £9,094 (vs a surplus of £299,093 in 2024).

Funds. As a result, the total funds carried forward amount to £1.617M (vs £1.626M in 2024) which is composed of £758k in fixed assets (e.g. buildings, investments) and £859k in net current assets (e.g. cash at bank, deposits). There is approximately £712k now in the “Phase 2 fund” for the All Saints annex project (of which £188k is restricted) and £10k in a fund following a donation to help the rebuilding of the toilet block at P&J Church Hall.

Summary of Financial Position. This leaves approximately £137k of current asset funds for general use on the day-to-day operation of the parish. This equates to around six months typical expenditure for the parish. So, although the finances at first glance may appear healthy, the reserves for general use are a cause for concern, especially when we are forecasting a deficit of over £60k for 2026. Reductions in planned giving, fundraising and donations for general use, coupled with above inflation rises in key expenditure items, mean our efforts must focus on bolstering our general funds or, at the very least, arresting their depletion.

Finance News. 2025 saw a hiatus in our bank arrangements. Firstly, our main bank, CAF Bank, experienced difficulties following a well-publicised upgrade disaster affecting their core systems in May. This meant we were without key banking facilities for weeks and problems were experienced once the service was restored. Furthermore, we were informed by our other banking provider, Lloyds, that the type of current account that we had with them for many years (and was used for banking cheques and cash) was going to be withdrawn meaning that we had to move to a different type of account with higher fees and a new name to align with our charity commission registration. Coupled with the closure of the Fleet branch of Lloyds Bank, this meant that the nearest point for bulk cash deposits is now Aldershot. Whilst the Treasurer and the PCC are committed to retaining cash as an option for payment for parishioners where necessary,

they are grateful for those who have moved to online or card payments so that cash handling is kept to a minimum. The Treasurer thanks Elizabeth Waller, Lynda Hix, Heather Turner and others who provide vital support in collecting and counting cash receipts. Cheques (which had reduced to single figures last year anyway) are no longer accepted as these have to be taken to Reading or Basingstoke for banking. Thanks are also extended to Juliet Worthington and Richard Buller for their handling of payroll and pension systems respectively, and to David Worthington and Jean Carr for the processing of gift aid claims.

It should be noted that the reporting requirements for charities, the Standard of Recommended Practice (SORP), has undergone a significant revision for 2026 which will result in a change of format for both the Annual Report and Financial Statements next year.

Financial Risk Review. Notwithstanding the earlier comments regarding the direction of travel of our general funds, the Treasurer does not consider that there are currently any significant financial exposures. Furthermore, our Independent Examiner reports that we have a “reasonable expectation of meeting all liabilities for a period of 12 months from 1st April 2026”. It is considered good practice to retain sufficient cash reserves in the General Fund to cover at least three months of unrestricted expenditure. Our end-of-year position was in line with this principle.

John Nicholls, Treasurer

OBJECTS, AIMS AND PURPOSES

Ministry Team

Throughout 2025 the team consisted of The Vicar (Mark Hayton), the Parish Curate (Jane Jones), Claire Holt (LAM in training) and Dick Fawn (Pastoral Assistant, Occasional Preacher, Funeral Minister). We were pleased to welcome Janette Godfrey in December who was appointed Children and Families Chaplain.

The team meet to pray and to plan every Monday morning in All Saints Church at 9am (All are welcome to join us for this). The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.

The team have led worship at our traditional Parish services of the Eucharist at both churches, but have also led a series of inspiring informal services such as 'Café Church', Family Worship, Little Saints, Choral Evensong and a number of special services at festivals and other times.

The team also worked together to lead an Alpha Course, family activity afternoons, and 'A service of Hope and Remembrance' for the recently bereaved in November.

The team also worked closely with many of our local schools, in school and in our churches.

The team have all been involved in ministry to the bereaved and the taking of funerals.

The team are heavily involved in pastoral care of the whole parish, alongside other members of the Pastoral Team.

The Revd. Jane Jones was ordained Priest in July which is a great blessing to the parish and meant for the second half of the year that she was able to preside at the Eucharist, baptisms and weddings.

The team continue to review the worship life of the parish and hope to broaden our range of worship further in the year ahead.

I am incredibly grateful to the whole team for their hard work, innovation, and tireless support.

Revd Mark Hayton

Communications Committee

The new Communications Committee met regularly in 2025 to consider all aspects of communication to our church membership and into the community, including its effectiveness (reaching people the way that suits them), safeguarding (eg. images on website and in magazine) and data protection (eg. group emails). The website is

becoming the go-to place for finding information in the parish; for this reason, we have implemented a system of accuracy-checking by a large team of people covering their areas of expertise. Many images on the website have been changed to line drawings for safeguarding reasons and the difficulty of obtaining and storing consent for photographs to be used online. Our social media opportunities have been reviewed and we have established procedures for better communication of parish events and reporting back on their success. A parish Instagram account will soon start to reach a younger generation even than Facebook! If there is anyone who feels they do not receive adequate communication, or in the form that they prefer, we would welcome that feedback so that we can try to meet all needs. Thank you to the committee members, especially to Sam Lord for being Secretary to the committee and for parish magazine oversight, to our parish magazine editors and distributors and to Sam and Jenny for their artwork and posters, as well as to all rota overseers for conforming to our data-protection policy with their group communications.

Robert Smith – Chair of the Communications Committee

Discipleship

- House Groups in our parish continue to be well attended and support many in their discipleship journey. Another new group was set up this year and is thriving; the group especially welcomes newcomers to our church community.
- a dedication service for all groups followed by refreshments was held in February.
- a newcomers lunch in February was also very successful and much welcomed.
- a coach group visited St Alban's Cathedral in March and enjoyed a day out together.
- a SHAPE course was held in March with a theme of identifying our special gifts to serve the church and others and was well attended.
- a Quiet Day was held in May at Ladywell Convent in Godalming, led by Gertrud Sollars and much appreciated.

Revd Jane Jones

Deanery Synod

The first meeting during 2025 was a special Open Synod, held on 3rd February, to which Parishes were encouraged to send a wider representation, including their Churchwardens, to share progress on the Parish Needs Process.

Bishop Paul and our Archdeacon both attended and there were three discussion groups that covered progress on individual Parish planning to exchange thinking as to how planning at local level could be improved.

Bishop Paul talked of his commitment to transforming churches and transforming lives. This has now been drilled down to three goals rather than twelve and the focus is on growing disciples. He also referred to the Racial Justice Covenant and said we are

growing in diversity and that we all need to be reminded that we must reach out to our communities to bring the love of God to them. We then broke into groups to start a discussion on the following:

- Children, Young Peoples and Families
- Growing community engagement
- Growing discipleship.

These subjects would then be discussed further at the next Meeting of the Deanery Synod in June.

Bishop Paul commented that our Deanery Meeting opening the review and discussion on the Parish Needs Process was the best one he had attended throughout the Diocese.

The second meeting was held at our Church, All Saints, on 23rd June and the following items were included on the agenda:

- new members, including Linda Dart, were welcomed
- Mark gave an update on our Parish and drew particular attention to the growth in our numbers and the forthcoming Ordination of Jane as Priest on 28th June. The Parish had held a SHAPE course and are looking to recruit a Children's and Family Worker. It is intended to progress Phase Two of the rebuilding of All Saints soon.

Parish Needs Process discussion

The members were then split into three groups to discuss further their Parish Needs Process under the following headings for which the findings extracted from the Synod meetings are as follows:

- Community Engagement Encouragements

Community work has grown since last meeting including Foodbanks, etc. Alpha meetings have been held to support newcomers. There were lots of community events, but parishes struggled to get people to come along to services. It was noted that it is hard to convert people from attending events to becoming part of the church family and many had gaps with regards to teenagers.

- Children, Young People, and Families Encouragements

Lots of growth and many are experiencing a quiet revival. Useful links have been with schools and some have run "Open the Book" sessions and seen many children coming into Churches through these outreaches. Support is still needed to bring people back after Covid.

- Young adults Encouragements

There has been considerable encouragement to get young people coming in and getting involved with various aspects of church life, such as helping with music. SHAPE courses have been positive. One Parish reported an Alpha course had been well attended. Support is still needed to help young adults find their place and serve.

This was followed by a discussion on Clergy/Parish support in Governance & Wellbeing. This had been discussed at Chapter; due to a growth in governance such as Safeguarding, the Racial Justice Covenant and the Clergy Wellbeing Covenant, all this has added pressure to time and ministry.

George Newton, Vicar of Holy Trinity, Aldershot, talked of some of his reflections on governance, keeping in mind that all the governance was important. The amount of governance now required can have a negative effect on clergy wellbeing. The safeguarding processes now in place are hard to manage for those that struggle with technology and adds stress and impact negatively on ministry.

There was a discussion regarding possibilities of outsourcing DBS administration within the Deanery, and this concluded with Revd. Gemma Foster, Rural Dean, advising that this would need further discussion to formulate a proposal to go forward to the Diocesan Synod.

The meeting scheduled for September 2025 was not held.

Dick Fawn, Deanery Synod Member

Safeguarding

I can report the following:

- the PCC has received safeguarding reports at every Meeting during 2025
- the PCC agreed to adopt all safeguarding requirements regarding the adoption of all the required parish safeguarding policies and protocols, at the first meeting held after the last APCM
- the Parish Dashboard score stood at 95% at the year end, but this will increase after the PCC adopts the protocols required for the following year at their first regular meeting following the APCM
- a Parish Safeguarding Self-Audit was conducted and reviewed by Mark and the Churchwardens; this did not reveal any unexpected issues and resulted in an action plan that was progressed to address several minor issues
- the Ministry Team attended a Bishop's Study Morning on the subject of "Understanding Adults who abuse Children"
- a "Safeguarding Sunday" was held on 16th November at All Saints

- the firm that provided DBS administration within the Diocese had their contract cancelled due to a significant data breach by their software supplier. Three members of our congregation had non-financial data compromised and action was taken to mitigate.
- a company called Matrix Security Watchdog has been appointed by the Parish to process our DBS requirements on the recommendation of the Diocese. We are at the early stage of using them and will keep their performance under review
- Jacky Broadfoot, the Diocesan Safeguarding Adviser, has left the Diocesan Team and Vicky Boxall, the previous Deputy within the London Diocese, has taken up the role
- there have been six occasions that required us to report information regarding potential safeguarding issues to the Diocese over the year. None involved any breaches or significant failures with our processes and procedures
- all parishes have been directed to review their Safeguarding Recruitment processes due to identified deficiencies in previous recruitment standards. This has resulted in:
 - all volunteers who help with our Regulated Children's Activities and who were not recently recruited need to go through a simplified re-recruitment process and to undertake a higher level of DBS Clearance. These requirements are being progressed with those involved
 - any new person elected as a Churchwarden will need to satisfy the requirements of Safe Recruitment after election and before formal appointment to the post
 - any new person elected to the PCC, including any newly elected Deanery Synod Members and Officers, will need to undergo a simplified recruitment process before being confirmed in the post

Information regarding the new requirements for Churchwardens and PCC Members will be issued with the Nomination Papers.

Dick Fawn – Parish Safeguarding Officer

All Saints School and Church Link

Our link with AS school continues to thrive. Gill Martin, Deputy Head, retired during the year but we still attend regular meetings with staff to discuss ways of working together.

Breaking bread services: Mark and Jane led these services during the year for lower and upper school.

Mark has talked on Science and Religion with Year 5.

Worship crew continue to support class worship and assemblies. They led a small act of worship in AS church in Lent on a Wednesday lunchtime in March which was well received and included interactive prayer stations.

Some of the children came to AS church in early October to help celebrate Harvest Sunday with us. All year groups came to their Christmas assemblies at AS church in December with parents invited too.

Jane completed a short attachment at school in Oct and Nov. This enabled her to get to know staff, help in different classes and set up two prayer stations in the library which the children enjoyed.

Revd Jane Jones

Ministry to Children and Families

Godly Play

A Montessori-inspired approach to teaching the Bible, continues to run at regular intervals at All Saints and P&J. Godly Play takes place on the 4th Sunday of month at P&J and 2nd Sunday at All Saints Churches. Making meaning through story, wonder and play. Nurturing spiritual lives by honouring the centrality, competency and capacity of children. Tailored for children aged 3 to 12 years old, this Montessori-inspired approach uses engaging tactile wooden and natural materials to bring Bible stories to life. Each session welcomes between 3 to 10 children, encouraging them to explore, wonder, and share their remarkable ideas. After storytelling, the children engage in a craft activity related to the story before rejoining the main service.

Little Saints

Little Saints runs every Wednesday, 10-12 pm in term-time, with stories, prayers, singing and playing. Two hours of stay and play, for children aged 0-5, with parents/carers and grandparents. A time for play, Bible stories, simple prayers, craft table, play mats with toys and nursery rhymes. Refreshments, fruit and homemade cake complimentary. Attended by an average of 8 children a week.

Also ...

Every Sunday - Creative Play Table – a space for children to sit and draw, do quizzes, play at the table whilst parents/carers engage in the Sunday service.

New for 2026 ... Fun Friday welcomes adults with pre-school children on Friday mornings in term time and focusses on play and creativity.

Janette Godfrey – Children and Families Chaplain

ACHIEVEMENTS AND PERFORMANCE

Churchwardens Reports

As Churchwardens, our roles officially cover 'Mission, Management and Maintenance', although these are not all visible to church members. We approach the role differently, according to our strengths, which are complementary; Jenny focuses on the 'front-office' aspects and Robert on the 'back-office' aspects. We are very grateful for the support of Sam Lord, whose job includes the role of 'Secretary to the Churchwardens'. The 'maintenance' part of the role is conveniently delegated via the two Fabric and Management (F&M) committees and we each chair one of these (see separate reports).

Mission and management are more parish-wide parts of the role. 'Mission' in 2025 included supporting the many outreach activities where we touch the local community, as well as discussing and implementing some parts of the Parish Development Plan. As part of our 'management' role, we have worked with the Ministry Team to ensure services run as smoothly as possible and all rota duties are covered, delegating responsibility where possible. Large parts of management are communication and governance for which, in 2025, we have created two new committees, which report to the PCC (see separate reports). We are short of people with whom to share the role and could do with two Deputy Churchwardens and two Assistant Churchwardens, as recommended for parishes with two churches. Many time-consuming jobs have been completed in 2025 by many people, putting us in a very good position, but future progress and growth will require more people to step up and help.

Sincere thanks are due to our Ministry Team, our sacristans at both churches, our musicians, those who help with children's activities, cleaners, coffee and cake makers, coffee bar volunteers, parish magazine editors, coordinators and distributors, hall-booking administrators, flower arrangers, gardeners and church sitters and other committee members; not to mention all the other willing volunteers who help us to deliver our part in furthering God's kingdom in Fleet. We would personally like to thank Rebecca, our Parish Administrator, for managing the rising and falling tides of visitors, hirers, parishioners and our community's 'life events'.

Jenny Thorne and Robert Smith, Churchwardens.

All Saints Fabric and Management (F&M) Committee

The All Saints F&M committee met 10 times in 2025. Actions it took:

- relaced uneven paving outside the FPCC
- installed a new boiler in the FPCC after total failure of the old one
- repaired window locks in the FPCC hall
- purchased a new printer for the parish office
- installed CCTV in the glass porch

- repainted public areas of the FPCC
- opened the church every morning for visitors
- added book boxes to choir members chairs
- applied to Commonwealth War Graves Commission for a sign to indicate the presence of war graves in our churchyard.

In the course of the year the committee discussed:

- a new notice board to replace the one on the edge of our car park, (ongoing)
- the new church annexe (ongoing)
- replacing the seats of stacking chairs in the FPCC (too expensive at present)

Jenny Thorne – Chair of P&J F&M Committee

St Philip And St James (P&J) Fabric and Management (F&M) Committee

2025 was a rather busy year for P&J's F&M committee, starting with the five-year electrical test and the Quinquennial Inspection (QI) in January. We spent much of the rest of the year dealing with issues raised in the QI even though the report was not provided until July. Our scheduled maintenance on the church and hall is managed through a P&J Maintenance spreadsheet and now the QI rectifications is also managed in this way, ensuring we do not miss anything. The most significant works undertaken were: the refurbishment and re-treatment of the front (road-facing) part of the church exterior cladding and the replacement of the hall hot-air heating system with a state-of-the-art air-conditioning system, which should be 3.5 times as efficient due to the heat pumps installed on the flat roof above the vestries. Whilst the QI report expressed concern about certain aspects of the hall, a subsequent survey by a Chartered Structural Engineer has put our minds at rest – the hall still has considerable life left in it. So we can continue to implement gradual improvements to the hall to improve energy efficiency and refurbish the toilets, as well as planning to re-cover the hall roof in the next 10 years, based on regular inspections. Significant improvements to the fire and evacuation procedures have been made as a result of various inspections and with the advice of our Health and Safety Officer – Diane Palfreyman, to whom we are very grateful. These changes were partly triggered by the very large numbers of attendees at certain services and at regular U3A meetings held in the church. There is now a Health and Safety briefing PowerPoint available to all church hirers on the Health and Safety webpage, as well as the evacuation plan for the church and hall. Our focus shifts in 2026 to a complete redesign and refurbishment of the hall toilets during the school summer holidays. Thank you to all the members of the P&J F&M Committee for your continued assistance with the upkeep of P&J church and hall: Paul, Antony, Nick, Mike, Brian, Pete and Diane – a great team!

Robert Smith – Chair of P&J F&M Committee

Music in Worship

Robert and Anne Smith would like to thank all our musicians, both choristers and instrumentalists, for their continued enthusiastic contribution to parish music in worship. Our special thanks go to our choir directors (Andrew Gray, Dorina Latawska and Mike Ford), orchestra arranger (Anne Smith) and conductor (Mike Ford) and our organists and pianists (Samuel Kannemeyer, John Nicholls, Graham Hix, Andrew Gray, Dorina Latawska, Liril Dexter, Jean Hawkins and Nick Woolmer). We are so blessed with their talent and dedication!

Many thanks also to our coordination team of: Church Music Wardens (Kerensa Pearson, Anne Biffin and Brian Biffin), Choir Secretaries (Angela Turnbull, Anne Smith and Robert Smith) and our Parish Music Librarian – Alison Nicholls. They all carry out essential work to make the music run smoothly in each service. Alison has completed the herculean task of merging the two church music libraries into one, with one massive web-based spreadsheet documenting every piece of music we have, as well as bringing the music together physically into the P&J Choir Vestry, very near to where the choirs rehearse every Friday.

We are delighted that several new people have joined us this year, so if you are interested in taking part, please do get in touch with Anne.

Robert Smith - Parish Music Coordinator; Anne Smith - Music Personnel Manager

Parish Magazine

The Parish magazine has had another great year with printed copies and the online version; we would like to take this opportunity to thank all contributors who help us put together the interesting articles for everyone to enjoy and get the information they need. Nic has now stepped down and we would like to thank Nic for all his work on the magazine.

The Circulation has continued with a print run of 300 with a further 270 reads of the online magazine. Thank you to our printers Imprint and Heather Turner and the teams of distributors who deliver the magazines around the parish.

We still have regular advertisers and thanks to Rebecca for managing the advertising as well as all the Parish registers, readings and services.

Finally thank you to all our readers. We hope that you enjoy reading the magazine. Do let us know what you think about the magazine –good or bad and if you like to write an article we would love more contributions. magazine@parishoffleet.org.uk

Carolyn Ford & Sam Lord

All Saints Fundraising

The Fundraising Committee has not met this year, as it was agreed to pause active fundraising until a definite plan for Phase 2 had been approved by the PCC. However, now that there is a firm commitment to move forward with Phase 2, we hope to regroup in the near future and resume our activities.

In the meantime, we continue to receive generous donations from individuals and groups, including several external organisations who have requested talks and guided tours of All Saints. In addition, the Graham Hix Quintet and Friends are kindly organising a concert entitled Swing n' Spring in aid of the All Saints Fund. The concert will take place at the Church on the Heath on 25 April 2026.

Thank you to everyone for your continued support.

Jan Cole

Eco Report

We were delighted to be awarded a Silver eco award by a Rocha, the Christian environmental organisation. This was the culmination of many years' work and we reported on our worship and teaching, the energy use of both churches, land and nature and community engagement.

We were delighted that Sarah Leedham who now works for a Rocha came and took part in an eco-themed service in September and presented us with our award. We have an ambition to aim for Gold one day.

We continue to work for ways to live sustainably as a parish community. In July we had a survey of our churchyards by a representative from the Hants and Isle of Wight Wildlife Trust and have some new targets, including creating wildlife runs at the back of AS churchyard and putting up boards naming plants and wildlife to look for.

We are pleased that the coffee bar at FPCC is now using the food recycling bin.

Linda Dart

Afternoon Tea and Chat

Our Monthly Tea and Chat afternoons have been regularly running throughout the year come rain or shine! Plenty of Tea, Chat and Cake on offer with old and new friends getting together for an hour or so on the first Tuesday of every month. It can only run with the Volunteers who make the cakes and serve them up and many thanks must go to them for their hard work and culinary skills and always gratitude to Lyril on the piano.

Numbers vary from month to month from 10 to 25 and donations to Church funds are given by all.

Always keen to find other members of the Community who may need an afternoon out and friendship.

Debbie Phillips

Christian Aid

In 2025 our Christian Aid fund raising followed its accustomed course. We held church collections in Christian Aid Week as well as our Plant and Cake sale at St Philip & St James Church car park on the Saturday of that week. The church collection of All Saints and P&J raised £580. The Plant and Cake Sale total was £1,107.39p.

Together with collections from other churches in Fleet and Church Crookham, we were able to send £4,192.89 to Christian Aid from activities in Christian Aid week.

Our Christmas Event, comprising an afternoon of poetry, prose and carols, held in All Saints on the first Sunday of Advent, followed by tea, made £1,272.28.

In addition, emergency appeals were held in our churches. In March for an earthquake in Myanmar and in September for the Afghan Earthquake. These contributed respectively £895 for Myanmar and £500 for Afghanistan.

The total money raised in 2025 by the Fleet and Church Crookham Christian Aid Group, with your help, was £6,870.17p.

Thank you so much.

Signed on behalf of the Trustees (PCC)

The Rev Mark Hayton (Vicar and PCC Chair)

April 2026



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2025

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2025, which are set out on pages 3 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts



Name: Stuart Harris
Relevant professional qualification: ACMA/CGMA
Company: Seebys Consultancy Ltd
Date: 24 March 2026

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)
For the year ended 31 December 2025

		Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	Note	£	£	£	£
Incoming Resources					
Voluntary Income	3a	130,343	4,745	135,088	182,018
Activities to generate funds	3b	92,813	-	92,813	84,318
Income from other Resources	3c	-	-	-	354,722
Income from Investments	3d	6,343	11,526	17,869	13,051
Total Income		229,499	16,271	245,769	634,109
Resources Used					
Work of the Church	4a	171,380	3,328	174,708	262,190
Costs of Generating Funds	4b	13,922	-	13,922	15,682
Management and Administration	4c	33,933	-	33,933	34,707
Depreciation	4d	21,773	-	21,773	21,773
Charitable Expenditure	4e	5,550	-	5,550	3,451
Total Expenditure		246,557	3,328	249,885	337,803
Net income/expenditure before net gains on investments		(17,058)	12,943	(4,115.25)	296,306
Net gain (loss) on investments		(4,979)	-	(4,978.65)	2,787
Net income for the year		(22,037)	12,943	(9,094)	299,093
Write offs		-	-	-	-
Net movement in funds		(22,037)	12,943	(9,094)	299,093
Reconciliation of funds:					
Total funds brought forward		1,038,391	588,009	1,626,400	1,327,307
Total funds carried forward		1,016,354	600,951	1,617,306	1,626,400

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 6 to 12 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2025

	Note	2025 £	2024 £
Fixed assets:			
Tangible Assets	6a	638,795	660,567
Investments	6b	<u>119,556</u>	<u>124,535</u>
		758,351	785,102
Current assets:			
Debtors	8	1	296
Short term deposits		739,183	467,337
Cash at bank and in hand		<u>124,354</u>	<u>391,185</u>
		863,538	858,818
Liabilities:			
Creditors: amounts falling due within one year	9	4,583	17,520
Net current assets		<u>858,955</u>	<u>841,297</u>
Total assets less current liabilities		<u>1,617,306</u>	<u>1,626,400</u>
Funds			
	10		
Restricted income funds		610,951	588,009
Unrestricted income funds:			
Revaluation reserve		119,556	124,535
Designated funds		523,173	523,173
General funds		<u>363,625</u>	<u>390,683</u>
	7	<u>1,617,306</u>	<u>1,626,400</u>

Approved by the Parochial Church Council and signed on its behalf on 26 March 2026 by:



Mr John Nicholls
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS For the year ended 31 December 2025

	Note	2025		2024	
		£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		(12,854)		311,046
Cash flows from investing activities					
Dividends and interest from investments		17,869		13,051	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>17,869</u>		<u>13,051</u>
Change in cash and cash equivalents in the year			5,015		324,097
Cash and cash equivalents at the beginning of the year			858,522		534,425
Cash and cash equivalents at the end of the year			<u><u>863,537</u></u>		<u><u>858,522</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 1st April 2026 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2025.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

Roundings

Figures presented in the financial statements are rounded to the nearest pound and therefore totals may not tie precisely.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

2. Detailed comparative for the statement of financial activities - 2024 Comparative

	Unrestricted Funds	Restricted Funds	2024 Total
	£	£	£
Incoming Resources			
Voluntary Income	167,143	14,875	182,018
Activities to generate funds	84,317	-	84,317
Income from other Resources	354,722	-	354,722
Income from Investments	8,215	4,836	13,051
Total Income	614,398	19,711	634,109
Resources Used			
Work of the Church	186,461	75,730	262,191
Costs of Generating Funds	15,682	-	15,682
Management and Administration	34,707	-	34,707
Depreciation	21,773	-	21,773
Charitable Expenditure	3,451	-	3,451
Insurance Claims	-	-	-
Total Expenditure	262,073	75,730	337,803
Net income / (expenditure) before net gains / (losses) on investments	352,325	(56,019)	296,306
Net gains/(losses) on investments	2,787	-	2,787
Net income for the year	355,111	(56,019)	299,092
Write offs	-	-	-
Reconciliation of funds:			
Total funds brought forward	683,279	644,028	1,327,307
Total funds carried forward	1,038,391	588,009	1,626,400

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
3a Voluntary Income				
Gift Aid				
Pledged	88,213	-	88,213	98,167
Unpledged	250	-	250	20,025
Collections at Services*	3,883	-	3,883	1,892
Sundry donations*	11,290	4,745	16,035	40,307
Income tax recoverable	22,745	-	22,745	19,036
Miscellaneous Income	3,961	-	3,961	2,590
	<u>130,343</u>	<u>4,745</u>	<u>135,088</u>	<u>182,018</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	67,433	-	67,433	53,641
Social events	9,261	-	9,261	7,731
Parish Magazine	5,199	-	5,199	9,872
Fees	10,919	-	10,919	13,074
	<u>92,813</u>	<u>-</u>	<u>92,813</u>	<u>84,317</u>
3c Income from Other Resources				
Insurance Claims	-	-	-	354,722
	<u>-</u>	<u>-</u>	<u>-</u>	<u>354,722</u>
3d Income from Investments				
Dividends and interest	6,343	11,526	17,869	13,051
	<u>6,343</u>	<u>11,526</u>	<u>17,869</u>	<u>13,051</u>
Total Incoming Resources	<u>229,499</u>	<u>16,271</u>	<u>245,769</u>	<u>634,109</u>

* Much of the collection monies at services are now taken via SumUp card machines. These receipts are recorded under "Sundry donations".

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	102,932	-	102,932	105,244
Fabric & Management	35,952	3,328	39,280	99,271
Clergy Expenses	5,374	-	5,374	5,749
Utilities*	2,027	-	2,027	25,368
Upkeep of Services	5,121	-	5,121	5,485
Interest payable on 38 Oasthouse Drive	8,088	-	8,088	10,418
Insurance	10,299	-	10,299	10,655
Childrens, Youth & Families	1,585	-	1,585	-
	<u>171,380</u>	<u>3,328</u>	<u>174,708</u>	<u>262,191</u>
4b Costs of Generating Funds				
Halls Expenses	12,117	-	12,117	13,189
Social Expenses	(1,420)	-	(1,420)	(355)
Magazine Production	3,225	-	3,225	2,848
	<u>13,922</u>	<u>-</u>	<u>13,922</u>	<u>15,682</u>
4c Church Management and Administration				
Administrator's costs including office expenses	33,933	-	33,933	34,707
4d Depreciation				
Depreciation	21,773	-	21,773	21,773
4e Charitable Expenditure				
FACCTS	20	-	20	-
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	4,779	-	4,779	2,701
	<u>5,550</u>	<u>-</u>	<u>5,550</u>	<u>3,451</u>
Total Resources Used	<u>246,557</u>	<u>3,328</u>	<u>249,885</u>	<u>337,803</u>

* There was a £12k accrual carried from 2024 to 2025 to provide for a possible gas bill at All Saints. This was not subsequently required. The actual utility charges in 2025 were, therefore, £14,027 (£13,368 in 2024).

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

5. Staff Costs	Unrestricted	Restricted	Designated	Total	Total
	Funds	Funds	Funds	2025	2024
	£	£	£	£	£
Administration	21,069	-	-	21,069	20,835
Childrens' & Families Chaplain	910	-	-	910	-
	21,979	-	-	21,979	20,835

During the year the PCC employed an administrator, an assistant administrator (who also provide secretarial services to the Churchwardens) and a Childrens' and Families Chaplain who started in December 2025; none of these earned more than £60,000pa.

A halls cleaner contractor was used who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	
Cost			
At 1 January 2025	755,755	91,471	847,226
Additions	-	-	-
Disposals	-	-	-
Write off	-	-	-
At 31 December 2025	<u>755,755</u>	<u>91,471</u>	<u>847,226</u>
Depreciation			
At 1 January 2025	121,391	65,268	186,659
Charge for the year	8,671	13,102	21,773
Disposals	-	-	-
At 31 December 2025	<u>130,062</u>	<u>78,370</u>	<u>208,431</u>
Net Book Value			
At 1 January 2025	<u>634,364</u>	<u>26,203</u>	<u>660,567</u>
At 31 December 2025	<u>625,693</u>	<u>13,102</u>	<u>638,795</u>
Analysis of freehold land and buildings		Cost	NBV
		£	£
The Fleet Parish Community Centre		346,830	216,768
The Church and hall on Kings Road, Fleet		325,000	325,000
Ss Philip and James extension		83,925	83,925
		-	-
		<u>755,755</u>	<u>625,693</u>

The fixtures and fittings are: the Church boilers; the organ, piano and altar furniture at All Saints; and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

6b. Investment Assets	2025	2024
	£	£
Market value at beginning of year	124,535	121,748
Net gain/(loss) on revaluation	(4,979)	2,787
Market value at end of year	119,556	124,535

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2025

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	349,426	408,925	758,351
Net Current Assets	656,928	202,027	858,955
Fund Balance	1,006,354	610,951	1,617,306

7b. Analysis of Net Assets by Fund as at 31 December 2024

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	376,177	408,925	785,102
Net Current Assets	662,214	179,084	841,298
Fund Balance	1,038,391	588,009	1,626,400

8. Debtors

	2025	2024
	£	£
Sundry Debtors	1	296
	<u>1</u>	<u>296</u>

9. Liabilities: Amounts falling due within one year

	2025	2024
	£	£
HMRC	(299)	50
Other creditors	1,076	15,364
Accruals	1,700	-
	<u>2,106</u>	<u>2,106</u>
	4,583	17,520

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2025

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	523,173	-		523,173
Other Unrestricted Funds:				
General Fund	165,244	229,499	247,886	146,857
CBF Investment Fund	124,535	(4,979)	-	119,556
Fleet Parish Community Centre	225,439	-	8,671	216,768
	515,218	224,520	256,557	483,181
Total Unrestricted Funds	1,038,391	224,520	256,557	1,006,354
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	-	83,925
All Saints Building Fund	175,458	16,271	3,328	188,401
P&J Fabric Fund	0	10,000	-	10,000
Donations and Legacies for specific purposes	3,626	-	-	3,626
	588,009	26,271	3,328	610,951
Total funds	1,626,400	250,791	259,885	1,617,306

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church. The final insurance settlement was received in September 2025. The "Phase 2 fund" at 31st December 2025 stands at **£711,574** (£523,173 Designated Fund + £188,401 Restricted AS Fund). A donation of £10,000 received in October 2024 is restricted for use at P&J Church & Hall. This amount has been moved from the General Fund to a new P&J Fabric Fund

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	(9,094)	299,092
Depreciation charges	21,773	21,773
Losses/(gains) on investments	4,979	(2,787)
Dividends and interest from investments	(17,869)	(13,051)
Decrease/(increase) in debtors	295	1,762
Increase/(decrease) in creditors	(12,937)	4,257
Net cash used in/provided by operating activities	(12,854)	311,046