



PARISH OF ALL SAINTS WITH SS PHILIP & JAMES, FLEET

Welcoming all in our community into the love of Christ

THE PAROCHIAL CHURCH COUNCIL PARISH ANNUAL REPORT 2014

Incumbent Vicar

Post Vacant

The Vicarage, Branksomewood Road,
Fleet, Hampshire GU51 4JU

Associate Vicar

Revd Andreas Sistig

38 Oasthouse Drive,
Fleet, Hampshire GU51 2UL



**All Saints, Church Road, Fleet,
Hampshire GU51 4NB**



**Ss Philip & James, Kings Road, Fleet,
Hampshire GU51 3AR**

Examiner of Accounts

Mr T J Kite, ACA

'Arisaig', Reading Road North, Fleet,
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The council comprises the Incumbent and Associate Vicar, Churchwardens and a requisite number of other parishioners. Some are elected at the Annual Vestry Meeting and Annual Parochial Church Meeting, others are ex-officio. A parish is obliged to assign a number of persons as representatives of that parish on to the Deanery Synod, which meets several times in the course of the year. The Parish of Fleet is within the Aldershot Deanery. The Parish and Deanery lie within the Diocese of Guildford. We are currently in the period of interregnum following the departure of the Incumbent.

Our Parochial Church Council April 2013 to March 2014 comprised:

Incumbent Vicar	Revd Roy Woodhams to June 2013	PCC Chairman
Associate Vicar	Revd Andreas Sistig	
Self -Supporting Minister	Revd Jennifer Sistig	
Churchwardens:	Andrew Moyse Nick Doran	Vice Chairman Vice Vice Chairman
Deanery Synod Representatives:	Jane Jones Barry Hanson Jon Harrow	

PCC Elected Members AS:

Jonny Anscombe (1)
Mike Benham (3)
Kate Dashwood (2)
Jane Campbell (1)
Rod Williamson (2)
Jenny Thorne (3)
Nic Evans (1)

NB: (n) Elected to PCC for n Year/s from April 2013

PCC Elected Members P&J:

Richard Buller (2)
Mike Ford (3)
Mary Goodson (3)
Claire Holt (2)
John Watts (1)

Co-opted PCC Members

Chantelle Gardner
Revd Pauline Moyse

Co-opted LCC Members AS

Jim Burke
Camilla Deane
Jean Carr
Tony Cooper

Co-opted LCC Members P&J

Tricia White
John Simson

PCC Secretary

John Baxter

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	Annual Report Contributors	Andrew Moyse
	Many thanks for all the hard work that goes on to support the parish and a special thanks to the report contributors who have demonstrated their <i>welcome of our community into the love of Christ</i>	

Ref	Report Area	Contributor	Ref	Report Area	Contributor
1	Parish Governance		5	Synod Reports	
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1.2	Ministry Team	Revd Andreas Sistig	5.2	Guilford Diocesan Synod Report	Barry Hanson
1.3	Parish Office	Chantelle Gardner	6	Pastoral Teams	
1.4	Parish Magazine	Nic Evans/Peter West	6.1	Baptism Preparation	Nancy Dawson
1.5	Parish Website	Nic Evans	6.2	Bereavement Visiting	Claire Holt
1.6	Parish Safeguarding	Sheila Buller	6.3	Afternoon Tea and Chat	Tricia Maguire
2	All Saints		6.4	General Visiting	Tricia Maguire
2.1	Churchwarden's Report	Andrew Moyse	7	Other Reports	
2.2	All Saints LCC	Andrew Moyse	7.1	Fleet And Church Crookham Group Chapter	Carolyn Ford
			7.2	Cathedral Link	Anthony R Brown
3	SS Philip & James		7.3	Christian Aid	Peter West / Jenny Thorne
3.1	Churchwarden's Report	Nick Doran	7.4	Church On The Heath	Revd Patrick Butler
3.2	SS Philip & James LCC	Revd Andreas Sistig	7.5	FACCTS Fleet & Church Crookham Schools	Revd Andreas Sistig
4	Reports from PCC Sub-committees		8	Groups and Teams	
4.1	Standing Committee	Andrew Moyse	8.1	Ss Philip & James Servers	Carolyn Ford
4.2	Finance And Admin	Richard Buller	8.2	Prayer Group (Tuesday)	Aline Anscombe
4.3	Young People's Nurture	Revd Andreas Sistig	8.3	Taize Prayer	Carolyn Ford
4.3.1	Praise & Play(Tuesday)	Kate Wickenden / Jean Hawkins	8.4	New Way Groups	Mary Goodson
4.3.2	Toddler And Carer Time (Fri)	Max Bobetzki	9	Music	
4.3.3	Coffee & Play at P&J	Liz Whiting	9.1	All Saints Choir	Tony Cooper
4.3.4	AS Crèche	Adele Redgrave	9.2	Choral Evensong at All Saints	Mike Ford
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4.3.6	All Saints Junior Church	Amy Canham	9.4	Ss Philip & James "All Age Band"	Mike Ford
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4.3.11	All Saints Church Of England (VA) Junior School	Alison Wyld			
4.3.12	Parish Youth Pantomime	Carolyn Ford			
4.3.13	Adventure Cruise Holiday Club	Revd Andreas Sistig			
4.4	Social And Fund Raising Committee	Sue Benham			
4.4.1	Coffee Bar	Elizabeth Waller			

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1 Parish Governance

All Saints and Ss Philip and James PCC has the responsibility of working with the incumbent, (Post Vacant) and the Associate Vicar Revd Andreas Sistig to promote within the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has responsibility for the maintenance of the two church buildings, the Fleet Parish Community Centre and 38 Oasthouse Drive. This is the second year that the parish has used a new model, having elected LCCs (Local Church Committees) with delegated powers at each church. The schedule of meetings has changed so that the PCC and the LCCs now meet on alternate months.

1.1 The Parochial Church Council

John Baxter

The **Parochial Church Council** of the Parish of Fleet has met 6 times during the year with an excellent average attendance at most meetings. Andrew Moyse took over chair of the PCC following the departure of the Revd Roy Woodhams in June 2013.

Much of the work of PCC members is completed through the meetings of sub-committees, which take place in between the main PCC meetings. The minutes of these meetings are circulated to all members of the PCC and discussed further as necessary.

This year the PCC has discussed numerous topics including spiritual, legal, financial, pastoral and missionary aspects of parish life. Many discussions have focussed on practical issues such as repairs and maintenance, health and safety policy and building work, whilst others have tackled wider issues such as finances, fundraising and the organisation of the PCC.

All are important in order to ensure the effective running of every aspect of our parish life. Once again there have been many improvements in the Church facilities over the last year.

1.2 Ministry Team

Revd Andeas Sistig

During the last year the Ministry Team of our parish has continued to meet on Monday mornings to discuss all relevant issues which fall into the areas of ministry, worship and fellowship. At present the team consists of:

Revd. Andreas Sistig (Associate Vicar)
Revd. Pauline Moyse (Honorary Minister)
Revd. Jennifer Sistig (Self Supporting Minister)
Revd. Ron Dyer (Honorary Minister)
Revd. Garth Kellett (Honorary Minister)
Mr. John Simson (Licensed Lay Minister)
Mrs. Mary Goodson (Licensed Lay Minister)
Mrs. Hannah Moore (Ordinand in training)

Our meeting always starts at 9.15am with Morning Prayer in the Lady Chapel and after that moves into the small meeting room in the Community Centre. We usually look back at the week gone by and the services which have taken place over the weekend and then we look ahead into the new week and discuss the coming weekend. We also discuss current pastoral matters and update our prayer telegraph for the week. This last year has been a very busy

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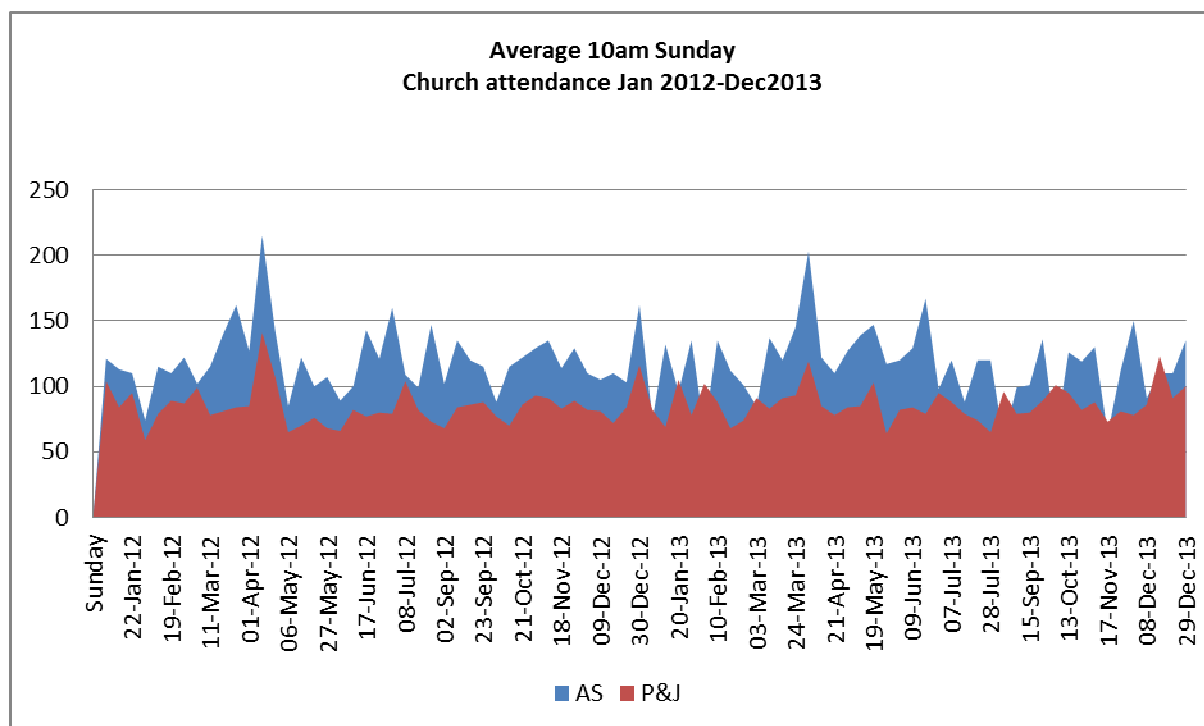
one. With Roy leaving us at the end of June and the first round of applications not having produced a new incumbent, I think I can say that by now, 10 months later, we all feel slightly worn out and are very much looking forward to welcoming a new incumbent in our midst. I will be saying quite a bit more about our last year in my Associate Vicar's report at the APCM (which will be made available for you to read as well). For now suffice to say that, in terms of facts and figures, this is what our last year looked like:

Number of:	Baptisms	59
	Weddings	11
	Confirmations	12
	Funerals	58

Average attendance at 10am Sunday morning services

All Saints	123	(as compared to 127 in 2012)
P&J	90	(as compared to 89 in 2012)

Leaves me to say a HUGE Thank-You to all members of the Ministry Team for their fantastic help, commitment and enthusiasm in doing God's work in the parish. May this coming year see us all move into a new and exciting season.



1.3

Parish Office

Chantelle Gardner

2013 was another busy year in the parish office with the usual wide variety of tasks ensuring that there is never a dull moment. As the first point of contact for wedding, baptism and funeral bookings plus general enquiries there is much to be done on top of producing the weekly news sheet. Keeping the parish diary, magazine, event posters, website and all our communications accurate and up to date are a continuing challenge and I am grateful for

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the people who support me in this task (and all others).

2014 is likely to see a physical rearrangement of the inside of the parish office due to the ongoing requirements for the churchwardens, vicar and treasurer to be able to use office space occasionally. The reorganisation of the filing system and revision of the Administrators Operating Manual are still on the to-do list from the last year and I am hoping that a successful "Eco Congregation" award application will be among this year's achievements too.

1.4 Parish Magazine

Nic Evans/ Peter West

This year saw the end of an era for the Parish Magazine as Anne Biffin retired as Editor, and we thank her for all her efforts over many years. We feel slightly daunted by the task ahead as we settle down into the new rotating editorship of the Parish Magazine. We are sure that the Editorial Board will provide us guidance and innovative ideas but we will also look to you to provide us with articles and letters on topical parish issues. Please email us at magazine@parishoffleet.org.uk (which goes to all the editors on rota). Contributions on paper are also very welcome via the Parish Office!

1.5 Parish Website

Nic Evans

It has now been a full year since we re-launched the updated website using WordPress software. The new site has been popular with new and regular visitors. WordPress even writes my report for me!: "The Website was viewed about 17,000 times in 2013. If it were a concert at Sydney Opera House, it would take about 6 sold-out performances for that many people to see it. The busiest day of the year was December 24th with 376 views." Wordpress allows several people to edit the website at the same time and also has a range of themes that will allow us to change the look of the website.

1.6 Parish Safeguarding

Sheila Buller

During the course of the year the PCC has reviewed the Parish Safeguarding Policy which confirms the parish's commitment to the safeguarding of children and vulnerable adults in our church community, and agreed to continue to implement the Diocese of Guildford Safeguarding Policy and Procedures, and the relevant statutory legislation and guidance for the welfare of children, young people and vulnerable adults.

There have been 2 significant changes with regard to Disclosure & Barring Service (DBS) checks during the year: firstly, due to a change in the law, only the applicant now receives a copy of their DBS Certificate; this then has to be sent back to Diocesan House to be reviewed before clearance to work in the parish can be given. Although this change means that the applicant has an opportunity to dispute the findings of the DBS before anyone else is notified, it has the drawback of extending the recruitment process.

Secondly, is the welcome innovation of the DBS update service which means that having received a DBS disclosure, the applicant can now register their DBS check to be used by other organisations; this will negate the need for multiple checks.

A copy of the Diocesan Safeguarding Handbook (In Safe Hands) is available in the Parish Office.

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2 All Saints

2.1 Churchwarden's Report

Andrew Moyse

The Inventory for All Saints Church has been checked this year and new items added. This, together with the Terrier and Log Book will be inspected later in the year during the Archdeacon's Visitation, the last one of which was in 2011.

The Quinquennial Inspection on the Church was due last year but there was a problem with the Architect. A new Architect will be appointed shortly and we hope to have his report soon afterwards. The associated Electrical Inspection and the annual Health and Safety Inspection and biannual Portable Electrical Appliances Testing were carried out this year

New electrical sockets are expected to be installed on the west and north walls of the church later in the year making the church more flexible in usage. Safe access to the pulpit is an ongoing concern which we hope to resolve this year along with refurbishment of the Priest Vestry which was described at one meeting as manky!

The high winds have caused additional work in the churchyard this year including the removal of the Juniper tree next to the Garden of Remembrance.

We have formed an All Saints Heritage Group for the preserving of the Holy, Holy, Holy Wall Painting and Ceilings under the leadership of Jenny Thorne and an initial meeting has taken place. Also a Parish Music Group has been set up to ensure the monthly lunch time concerts continue and to coordinate other activities which Roy managed in the past.

The FPCC continues to be well used and is in good condition, small changes being made to keep it fit for purpose. Consideration is being given to making the small room sound proof for ministry purposes.

My thanks to all members of the Church including F&M Subcommittee, the Gardening group, those on the Services & Locking up Rotas, the Cleaners, the Musicians, the Coffee Bar helpers and in particular Chantelle, Mike, Lynda & Graham, Jenny and Jim and those who do all the odd jobs which are not seen by most members

2.2 All Saints LCC

Andrew Moyse

The All Saints LCC met four times this year as a result of the PCC need for more time to write the Parish Profile and Statement of Needs.

Co-opted members this year were: C Deane, J Carr, J Burke and A Cooper

Meeting are less formal than that of the PCC and gives more of the congregation opportunity to discuss things that are specific to the life and working of All Saints such as the Budget and our priorities.

The discussion on Liturgy and Choir music proved interesting and the All Age Worship led by All Saints Junior School was considered a welcome change from previous services.

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A faculty has been granted for us to phase out all wooden chairs which will enable us to consider how to use the space better in the future. Buggies, Wheelchairs and Walking aids are an increasing feature of our congregation and the arrangement must accommodate these.

At a recent concert the Nave chairs were rearranged in Choir format i.e. facing one and other, showing there is more than one arrangement for worship.

This year has been a quiet year compared with the 150th year celebrations of last year. The discussions on All Saints Vision have not progressed as much as would be expected though the Community Centre has been used for confidential discussion to establish the Parishes Statement of Needs

We have still not resolved all our Health and Safety concerns. Some members of the church have now had Ladder training which is essential as our ladders have finite life. Our main doors, floor tiles and glass windows are showing signs of tiredness and the refurbishment of these items will need to be addressed soon.

All Saints is an Historic church that is slowly deteriorating. The Quinquennial report will undoubtedly require us to address the brickwork of the Boiler room and roof and the main buttresses which while not exciting are essential and likely to be expensive.

We also need to update the Vicarage decoration in the coming months in order to welcome the new incumbent.

The LCC is proving to be good forum to discuss these priorities in a friendly manner

3 SS Philip & James

3.1 Churchwarden's Report

Nick Doran

Andrew and I have, of course, been busy this year with saying goodbye to Roy, preparing our Parish Profile and Statement of Needs and the recruitment of a new Incumbent. This has taken longer than expected but we hope to have some positive news by the time this report is published.

At Ss Philip & James there have been two significant developments to the church building this year. Firstly a complete reorganisation and redecoration of the Narthex to make it more open and welcoming and to provide better locations for the many notices, leaflets and magazines that we need to have on display. The work included blocking up two unused doorways, new lighting and new noticeboards both internally and externally.

The second development has been the fitting of an alarm system – which is almost complete and will be commissioned after Easter. The main purpose of this is to allow the main body of the Church to be left open again during the day, while the non-public areas (vestries, organ loft etc.) are kept secure. We hope this will encourage greater use of the building for quiet meditation and prayer.

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Almost all this work has been undertaken by volunteers, who have also helped with an ongoing programme of general maintenance (external painting etc) during the year. I am very grateful to all of them.

Ss P&J is now in use for some event on most days of the week, with our new Coffee and Play group on Tuesdays and Thursdays, regular church meetings, five U3A groups and most recently we have successfully turned it into a cinema! We are fortunate to have such a flexible and well-equipped space to support further outreach into the community.

Finally, can I thank everyone who contributes to the life of our Church week by week in so many different ways – often behind the scenes and unrecognised by most.

3.2 SS Philip & James LCC

Revd Andreas Sistig

The P&J LCC has continued to be a valuable innovation in our Parish organisation, meeting in alternate months from the main PCC and bringing together both the P&J PCC members and other key members of the congregation. The meeting gives us an opportunity to discuss many things that are specific to the life and working of P&J, with more time and less formality than is necessary at a main PCC meeting.

This year we have talked about many aspects of Liturgy – the refinement of ‘Services in the Round’, improved integration of the AV system into our services, the reintroduction of psalms, ways in which we can offer Prayer and Healing ministries, and a number of minor matters.

The P&J Fellowship Group has overseen a number of successful social events over the past year, including the Parish Fun Day at All Saints School in July, catering for the Christmas Tree Festival in December and the ‘cinema event’ in February this year.

A new initiative started this year is our Coffee and Play group – being held on Tuesday and Thursday mornings and aimed primarily at parents dropping off children at P&J Playgroup, Fleet Infant and Velmead School. Numbers have gradually built up and we now regularly have 10 mums with their children – so the ‘play’ aspect has to expand out of the meeting room into the church!

The F&M has met on a monthly basis and has been busy with the Narthex refurbishment and Alarm system installation, as well as essential maintenance work in the Church and Hall. This year we also had our 5 yearly electrical inspection and an updated Health and Safety inspection.

Overall, we are pleased with the way our LCC has developed this year and look forward to its further growth in 2014/15.

4 Reports from PCC Sub-committees

The PCC has Sub-Committees and LCCs in order that the parochial affairs may be run smoothly. They meet between full meetings of the PCC. They have no executive powers apart from the main council. Other parishioners are co-opted on to these sub-committees.

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4.1 Standing Committee

Andrew Moyse

The Standing Committee this year consisted of Rev R Woodhams [till June] A Moyse, N Doran, with Rev A Sistig and R Buller being elected at the PCC meeting of 29th April 2013. The Committee transacts the business of the Council between meetings as necessary. The Committee has not met once this year, all business being handled by Email and being recorded at the next PCC meeting. July to October was a busy time due to the September LCC meeting but in future the PCC will always meet on alternate months.

4.2 Finance and Administration

Richard Buller

During 2013, the PCC moved its bank accounts from Lloyds to CAFBank which specialises in providing banking services to charities (and no banking charges are incurred provided that the amount of certain types of transactions fall below defined limits). Consequently it was necessary for planned givers who donate by standing orders to provide new banking mandates. This required much effort by Chris Bull and Jean Carr and many thanks to them for the successful implementation of the exercise.

Following the move to CAFBank it became possible to optimise the return on our deposits and accounts were opened with both Virgin Money and the United Trust Bank. Special thanks to Rod Cutler for investigating and opening all the new accounts.

I should like to thank the members of the FAC for their support and in particular to Judith Astles for preparing the 2013 accounts for submission to our Independent Examiner Tim Kite. Also thanks to Juliet Worthington for managing the PCC's payroll obligations especially in a year during which the HMRC has introduced new regulations.

I should also like to thank the many people who count and/or bank money from say magazine sales and advertising, halls/church lettings, coffee bar and social events, fees and last but not least the church collections. Over 20 people are involved in these activities. Special thanks to Jim Burke in particular.

Chris Bull decided to stand down as Planned Giving Recorder during the year and many thanks to Chris for fulfilling this role so professionally. Also thanks to David Worthington for agreeing to take over this activity.

Mike Ford unofficially took over the role of Treasurer in late 2013 and the PCC agreed to appoint Mike as Treasurer from 2014. We are very fortunate that Mike has agreed to take on this role and our finances are in safe hands.

Insofar as the 2013 accounts are concerned, highlights include :(a) a cash deficit of about £9K compared with a cash surplus of about £10K in 2012. You may recall that 2012 was an exceptionally good year thanks in particular to the AS 150 celebrations and a generous legacy (b) planned giving increased by over £4K (c) parish share increased by about £5K and we can expect further increases of about 4.75% per year over the next few years and (d) salaries have increased mainly because of the employment of Hannah Moore (trainee ordinand) but Hannah's salary has been paid by a generous donor.

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During 2013 we made donations to FACCTS (£4200), the Leprosy Mission (£205), the Wessex Children's Hospice (£600-pantomime), Step by Step and the Food Bank (both £735-Christmas Tree Festival). The PJ Wednesday morning worshippers also made donations to Step by Step, Churches Together and Hillcrest . Over £300 was raised for the Bishop's Foundation. Money was also raised for The Children's Society (Christingle). Gift Days raised over £1275 for Fleet Angels and £ 1305 for the Sebastian's Action Trust (both including tax rebate). Coffee mornings at the FPCC coffee bar raised money for the DEC Philippines Disaster Appeal and for the Phoenix Youth Charity (Wives Group). In addition we permitted other charities, such as Christian Aid, British Legion and Phyllis Tuckwell, to use our churches to raise money.

4.3 Young People's Nurture

Andreas Sistig

4.3.1 Praise & Play (Tuesday Morning)

Kate Wickenden /Jean Hawkins

Praise & Play, which meet on a Tuesday morning, continues to be well attended. We always start with a Praise Service in the Lady Chapel. We have a short Bible story and lots of simple songs beautifully accompanied on the keyboard by Carole Chamberlain and Jean Hawkins. We noticed a change in September when a lot of our older children moved on to pre-school. The average age fell to between 12 and 18 months. Thus our little service had to be tailored for a couple of months to suit the needs of the younger children.

4.3.2 Toddler And Carer Time (Friday Morning)

Max Bobetzki

Toddler Group is going very well in terms of popularity. The regular mums and dads seem to be very happy with how it's run, the environment of the sessions, and all the volunteers. Every week someone new comes through the door which is very encouraging. Some are spilling-over from the Tuesday Praise & Play and some have just heard about what happens on a Friday morning at the FPCC and decide to come along and see what it's all about. The biggest head count we've had was about 55 parents and children - very difficult to move in there. Set up and take down go very well and we've been thinking about playing some quiet music at the beginning perhaps. It would be nice to have a few more volunteers. Perhaps someone who is permanently there? Possibly from outside the Church Community? People liked the idea of running during half terms but little attended. We will try this again in the spring half terms and if popular we will continue to run during half terms (apart from Christmas, Easter, and 4 weeks during the summer period).

4.3.3 Coffee and Play at P&J

Liz Whiting

Coffee and Play @ P&J has got off to a flying start this term. Despite, or perhaps because of, the terrible weather lots of playgroup parents have been joining us on Tuesday and Thursday mornings, on average 12 parents plus their children and even up to 16 one morning! The children have been enjoying a little play time (and a biscuit!) before heading into "school" and mums and dads have been taking a moment to relax and chat before facing another busy day. The staff at P&J Playgroup started leaving their parent information and comment book with us as parents have a little more time to read and give their feedback in Coffee & Play. Altogether I think it has been a worthwhile and fun way to

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introduce ourselves to some of the young families in our area.

4.3.4 AS Crèche

Adele Redgrave

The crèche at All Saints has a small but steady flow of young children of which most will be going to school in September so will be joining the junior church. We have a some new little faces in the church who seem to come along on all age worship but we don't often seem to see them again. We are pleased with the number of volunteers we have and would very much like to thank them for their continued support.

4.3.5 P&J Crèche

Margaret Tant

P & J crèche continues to provide a facility for mothers with young babies attending Sunday services. We are never overwhelmed with the numbers of babies left in the crèche but we now have fewer helpers than a year ago. More volunteers are needed if we are to continue.

4.3.6 All Saints Junior Church

Amy Canham

It has been a busy year, with a number of changes. We saw the departure of Kate Woodhams onto new adventures and the addition of Adele Redgrave as a Junior Church Leader. We have a good cohort of regular children; as well welcoming some new comers, including some new members to the Team (Amy Diver, Tracey Corbett and Sally Hastings).

4.3.7 P&J Junior Church Report

Cath West

We have now begun our second year of using Godly Play with our Junior Church. We are finding our feet and hence hoping to increase the number of storytellers and door keepers in our team. Our register has about twenty five names on now. We never have everyone at once – numbers vary greatly from week to week with usually around twelve children. We would really like to build a group for our older children and hope to be ready to do so in September. We have a really wide age range now – from pre-schoolers to the older children who will be moving to secondary school next year. One of the great things about Godly Play is that it used with all age ranges. It can also be used in many different settings – and hopefully we will see stories being told in Fleet schools in the future.

4.3.8 Crafty Church

Adele Redgrave

We have continued running Crafty church at both churches throughout the year in the holidays and half terms, which seems to be working well for both churches but we are both still finding it quite hard to get sufficient volunteers so we don't have to ask the same people all the time.

4.3.9 Youth group – secondary school age

Andreas Sistig

Our Youth group, Ignite Diversity (ID) has had another year with lots of topical/bible discussions, outings and activities. We continue to have a group of +/- 8 teenagers who meet weekly in term-time from 5-7pm. As during the previous years our activities last year included, canoeing, movies with a worthwhile message, discussions on interesting topics or bible stories and, of course quite a few food-items.

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4.3.10 J.I.N.K – Youth Group – primary school age **Hannah Moore**

In January J.I.N.K – Jesus’ Incredible Network of Kids, our younger youth group on a Thursday afternoon kicked off. It takes place between 4.30 and 6pm. The older youth are getting used to us being in the building when they arrive. There are 5 regular children who come and we are enjoying getting to know each other. So far, we have baked bread alongside reading the Feeding of the 5000, had ‘legless races’ whilst talking about people with disabilities, we have also enjoyed a movie and pizza night, we have also made bird feeders as part of the “eco church” programme and loads of other fun activities. I am grateful to Jean and Ruth who have volunteered to help on alternative Thursdays. I am hopeful that in time, more church families will join the group but would also like to advertise it to children in All Saints School.

4.3.11 All Saints Church Of England (VA) Junior School **Alison Wyld**

The link between the parish and the school has continued to flourish this year. The Chamber Choir has once again taken part in the lunchtime concert series and, for the first time, the school orchestra has been involved too.

We enjoyed the opportunity to display our African artwork at All Saints Church in June and are looking forward to creating another exhibition later this year.

The children have enjoyed taking part in All Age Worship services at both churches and we have been delighted with the feedback we have received from the congregations.

This year we have benefitted from the involvement in school of several members of the ministry team. We have been very pleased to welcome Andreas, Jennifer, Pauline and Mary to school for a range of events including assemblies and the annual school baptism as well as RE and worship observations.

The school expansion is now well underway although building work is progressing more slowly than we would have liked due to the inclement weather.

Next year will be the one hundred and fiftieth anniversary of the establishment of a church school in Fleet and we hope that the parish will join in our celebrations.

4.3.12 Parish Youth Pantomime **Carolyn Ford**

One of the more significant highlights of our youth work is the annual Youth Pantomime, now having completed its 38th season with the recent performance of ‘Cinderella’.

With rehearsals starting in September through to the five performances in early January, we encourage the involvement of young people (about 20 took part in Cinderella) but also the commitment in time and talents of many adult helpers offstage (directing/producing, scenery and stage design and painting, stage construction - and de-construction, lighting, sound effects, music, stage management, make-up, refreshments, etc). We are very sorry that some of our former helpers are unavailable for next year’s performance – they will be hard acts to follow!

The event was a great success, not just in terms of the continual development of the young actors’ acting and singing skills, but also in raising sufficient income to send £1200 to local children’s charities, thus benefitting disadvantaged young people in our community.

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4.3.13 Adventure Cruise Holiday Club

Andreas Sistig

Our summer holiday club in August 2013 was a fun filled and very lively occasion. A total of 62 children came to P&J to learn about 5 big "Cs" of the Christian story (choice, call, courage, change and commitment and to spend lots of time playing, singing, baking, colouring in, doing craft activities and running around. The feedback was very positive and we are planning to put on a holiday club this year in the first week of the summer holiday again. All children between 4 and 11 years are most welcome to join us in the mornings at P&J from 28 July to 01 August 2014.

4.4 Social And Fund Raising Committee Report

Sue Benham

When I took over the chair in April 2013 I was promised a "quiet year" However this was not to be! In June we took on the arrangements for Roy's leaving weekend with canapés and drinks at the concert on Saturday night and a memorable lunch on the Sunday when fortunately the sun shone and everybody was able to dine alfresco. Roy's leaving cake/pie was a great success. We couldn't have done this without the help of so many others from our congregations who freely gave of their time and talents to provide the entertainment, the food we served and help with the organisation.

We have continued to have a monthly lunch on the 1st Thursday of each month and these continue to be very well attended, with everyone enjoying the musical recital before the lunch. Our annual August tea again exceeded expectation with over 100 people enjoying a wonderful sunny tea, A HUGE THANK YOU to all the Committee, and our extra helpers, but especially to Elizabeth Waller who allowed her garden and home to be invaded

September saw the harvest supper with "home-made" entertainment which was enjoyed by all. In October we had to put our thinking hats on for the parish quiz - our thanks to Richard Wigram for compiling and comparing the quiz.

Unfortunately the Beetle drive planned for February had to be cancelled due to poor ticket sales. But at the time of writing we still have one more event to come this year. In March we are trying a new venture "the car and curry night" when scalextric tracks will be set up in P&J for a nights racing.

Over the year the social committee have also taken on the catering for a number of events across the parish including funeral teas for much loved members of the congregation, the bereavement tea and breakfast for the bishop.

4.4.1 Coffee Bar

Elizabeth Waller

2013 has proved to be another very successful year in our Parish coffee bar. Our volunteers continue to be amazing and without them the whole project would fail. We have sadly lost some of our regular helpers and so are now looking for more....!

The coffee bar itself has both busy and slack days but the overall result is good with adding some £7,000 profit into our church funds. This is made possible by the generosity of our cake, scone and biscuit makers and the time freely given by all our volunteers. We are definitely achieving our original aim by 'welcoming all in our community' and well over half of all our customers are from the community and not part of our parish life. So a wonderful

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outreach for our Parish.

We intend in 2014 to broaden our coffee menu and start serving cappuccinos, lattes, baby chinos and, in the summer, milk shakes! So we hope you will all come in and try some of these and support all our efforts. We have not raised our coffee prices and intend to keep them at £1.00 for a mug of coffee and £1.50 for a cappuccino or latte which you will know is excellent value. So watch out for our 'launch' offer sometime in May!!

So come and support us and try our new products - A WARM, FRIENDLY WELCOME AWAITS YOU.

5 Synod Reports

5.1 Aldershot Deanery Synod Report

Barry Hanson, Jane Jones, Jon Harrow

Deanery Synod meets 3 times a year, generally February, June and October. Synod meets at a different church in the Deanery each time, and in doing so hears of the activities of each parish. There was a well attended "Unlocking Growth" Seminar December at Holy Trinity Aldershot, presented by Michael Harvey who is well known for assisting parishes in completing audits to increase and maintain growth. A major development is the Aldershot Urban Extension on old military ground north of the town centre, with an initial 4000 homes planned. Negotiations are very advanced in the Diocese acquiring a house and planting a new church in the area, with a stipendiary priest to enable the church to grow with the community. Some clergy are investigating the issue of local credit unions.

The Synod was given an outline of the procedures for the General Synod vote on Women Bishops and how much had been learnt from the failure to pass the previous motion in November 2012.

The Magna Carta will celebrate 800 years of its foundation next year and the Church of England is embracing this as an important opportunity to celebrate the Charter's principles, which established that the English Church and all of the citizens shall live in freedom.

5.2 Guildford Diocesan Synod Report

Barry Hanson

Diocesan Synod meets 3 times a year, usually in March, June and November, generally at St Pauls Church, Woking. Attendance is normally around 40 clergy and 50 Laity.

Bishop Christopher retired in the November 2013 after 9 years as Bishop of Guildford and, and has moved to Gloucestershire. Bishop Ian, the Bishop of Dorking is Suffragan Bishop until the new nomination, likely to be in July from the Crown Nominations Committee which meets with the Vacancy in See Committee. A statement of needs has been published. The vision has three key areas: Spiritual maturity, Numerical growth, Community engagement. The accounts of the Diocese are published each meeting. It costs around £11 million to finance the diocese, which includes over 120 stipendiary clergy. The Diocese has a long standing link with Nigeria and there are exchange visits.

In the February Synod, a formal vote was held and passed to support the Proposal for the Legislation for the Amendment of Canon Law for the admission of Women into the Episcopate. After intelligent debate, there were few dissenters and few abstentions in the

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vote. If the motion passes General Synod in July, then the first women Bishop may be consecrated in 2015 at the earliest. Synod members are mindful of the contents of the recent Working Group on Human Sexuality (Pilling Report). Consideration of this will be a long process, with no rushed conclusion, and there will be much theological examination and exegetical study over the next few years.

6 Pastoral Teams

6.1 Baptism Preparation

Nancy Dawson

Members of the Baptism team have continued to visit all families of the 59 children baptised at All Saints or Ss. P&J during the year. In addition some children were baptised at All Saints School. We visit before the actual baptism to familiarise them with the service, deal with any concerns and check the official details needed.

We encourage them to join in the life in the Parish. Praise and Play and Parent and Toddler Group are very popular along with the Crib service.

Unfortunately we had to cancel the annual tea-party. June was very busy and we scheduled it for September but had very poor response. We hope to re-instate the party this summer.

We joined in with the Christmas tree festival and were delighted to be mentioned with the winners!!

My special thanks to Sam Lord and Karen Kite, always willing to help and welcome to Lisa Cottrell and Claire Holt. It leaves me to say Thank you to the Ministry Team and Chantelle.

6.2 Bereavement Visiting

Claire Holt

The bereavement team endeavours to offer support to all those who have been bereaved. The team will come alongside people in their sadness for as long as they need help. In early November each year we invite families and friends to our All Souls service to remember and celebrate the lives of all who have died, bringing particular comfort to those who have been bereaved over the last year. The service is always well attended and families are very grateful to have the time to reflect on the lives of their loved ones.

The team consists of six people, and I would like to thank them for their valuable work and support over the last year.

6.3 Afternoon Tea and Chat

Tricia Maguire

From small beginnings it has become a regular part of the Parish Calendar as more come along to enjoy the pleasure of meeting others. On occasions we have a speaker or other entertainment. We meet every third Tuesday in the month, with the exception of August, in the Fleet Parish Community Centre at 2.30 pm.

I would like to thank members of the Social Committee for all their support.

6.4 General Visiting

Tricia Maguire

We have a team of visitors who visit people within our own Parish family and those in the wider community as needs arise, both in hospital and at home.

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There may be occasions when you would like someone to visit you, to be a listening ear or someone to chat to.

If you know of anyone who would wish to be visited, please do not hesitate to contact myself or the Parish Office or any member of the Clergy.

7 Other Reports

7.1 Fleet And Church Crookham Group Ministry Group Chapter Carolyn Ford

Group Chapter has not met at all during 2013. Unfortunately, this has meant that there was no opportunity to arrange any of the joint events we have previously enjoyed.

The clergy continued, however, to share between them the writing of the Clergy letter in our two parish magazines. Also, the joint Fleet and Crookham Marriage Preparation Day ran successfully on 9 March 2013 in the Fleet Parish Community Centre. The event was attended by most of the couples who celebrated their weddings last year, all of whom found the day very worthwhile and indeed enjoyable.

7.2 Cathedral Link Anthony R Brown

Quite a year! We saw the installation of the Very Reverend Dianna Gwilliams as Dean, the retirement of the Bishop of Guildford, the Right Reverend Christopher Hill, after nine years' service. Pending the arrival of the next Bishop, the Bishop of Dorking, the Right Reverend Ian Brackley took care of the Diocese. At the close of the year the wheels had started turning to find Bishop Christopher's successor, but don't hold your breath, as it is a long process, which culminates with the approval of Her Majesty the Queen - indications are that the new person (and I use "person" advisedly!) may not be known for quite a while.

On the structural side, work was done on the vaulting of the chancel and quire, which involved a lot of disturbance and care, as the decaying plaster contained asbestos, which was a normal building material in the 1950s and 1960s. It is intended that all the vaults will be treated similarly, as well as other work that needs to be done to preserve the building.

As 2013 closed, preparations were being made for the major fund raising campaign, now called "Make your Mark". Strictly speaking, this is not part of a 2013 report, but I take the opportunity of bringing this to your notice, in view of the financial implications of seeking to raise £7 million to cover essential repairs and improvements. The Heritage Lottery fund has given an initial grant but the Cathedral has to raise £1.4 million by July to make a full application.

Do remember the Cathedral and staff in your prayers.

7.3 Christian Aid Peter West / Jenny Thorne

Our Christian Aid fundraising year usually starts in May with the Plant and cake sale. In 2013, however, our parish social committee ran a popular soup lunch in march. This raised £225, a good start. The Plant and Cake sale, when it came, made £531.50p. This was £15 less than in

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2012. It proved to be the pattern for the year. Our two churches collected £3,715.92p door-to-door and by street collection, just over £220 less than last year. In December the carol service raised £790, whereas in 2012 the total was £900. All these fundraising occasions were well attended and successful, enjoyed by all who came. Both the social committee and Fleet Choral Society were wonderfully supportive, unstinting in time and talents. Thank you to all those who gave plants and cakes and manned the coffee bar. We hope to welcome even more of you to the next the plant and cake sale on May 10th, and the carol service in December. We are particularly blessed in the dedication shown to Christian Aid by so many in our congregation who tramp the streets, or stand patiently with tins, collecting for the World's poor. They are part of the country wide act of Christian witness which happens for one week in every year. In 2013 all the churches together in Fleet and Church Crookham raised £12,632.49p to further the work of Christian Aid. In 2014 we badly need your help. Please volunteer.

7.4 Church On The Heath

Rev Patrick Butler

The Church on the Heath is now in its fourteenth year and continues to live out its vision to share the good news, serve the community and grow Christian disciples. This has been an exciting year with a number of significant events and developments.

Looking back

So many areas of church life could be mentioned but these are perhaps the most notable of 2013:

New Minister

- Interviews with four shortlisted candidates were held in April and Patrick Butler was appointed as the new Minister.
- Patrick was licensed by the Bishop of Guildford on the 5th September.

1 Dunley Drive

- Through the appointment process it became clear that the existing church house did not meet the requirements of manse or vicarage.
- A new property (approximately the same distance from the church) was purchased over the summer.
- The cost of the new property was met by the sale of 30 Chineham Close and additional contributions from the partner denominations. A revised sharing agreement for the property will be drawn up.

Worship and Discipleship

- The pattern of worship continues as before with the main Sunday service at 10am and different expressions of worship in the evening.
- Holy Communion is held once a month both morning and evening as well as on a Thursday morning.
- Morning attendance has increased slightly to an average of 140 adults and 60 children.
- Those who led and preached during the pastoral vacancy continue to do so alongside the new Minister.
- Home groups continue to meet regularly involving around 60% of regular church attenders.
- Prayer ministry continues to be a valued element of our worship and is offered

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during and after most Sunday services.

- Two Alpha courses were held in 2013 involving 12 people

Baptisms and Weddings

- There were 9 infant baptisms and 4 dedications in 2013.
- A policy of inviting enquiring families to attend Sunday services for a few weeks before discussing the baptism service has meant that couples have been more likely to continue to attend church after the ceremony.
- Three weddings took place at the church in 2013.

Staff and Administration

- Laura Ashley continues to oversee the church administration and premises lettings.
- Over the summer Kieran Douglass (who started theological training at Trinity College) was replaced by Angela Richards as the assistant administrator.
- In December our administrative procedures were reviewed by an outside consultant.
- Hannah Moore has been with us on a half time placement as part of her theological studies with St. Mellitus College. The other half is with All Saints, Fleet.
- Hannah's responsibilities include leading services, preaching, projects with children and the elderly and website administration.
- Helen Wolstencroft continues to be employed part time as youth worker at the church and part time with FAACS in local schools.

Children and Youth

- Junior Church on Sunday mornings currently caters for an average of 55 children aged 5-12yrs per week supported by a large team of volunteers.
- JAM (Jesus and Me) continues to meet on a Tuesday after school with approx 12 primary aged children
- Toddler's Praise meets on first Monday of each month
- Led by Helen, a volunteer team of 20 help to run the Sunday groups and youth cafe. Approx 40 young people are in weekly contact with the church's youth ministry.

Mission group

- A team of 12 people now meet regularly to oversee the church's outward giving to local, national and global mission.
- We are now in the process of supporting six projects (2 local, 2 national and 2 global).
- We aim to give 10% of our annual income to God's kingdom through mission.

Commitment Sunday

- This was held on November 24th and resulted in a significant increase in both planned giving and one off donations.

Ashburnham weekend

- A successful church weekend was held at Ashburnham (near Hastings) in September.
- Colin Norris led the sessions on the theme of 'Growing together'.
- Over a hundred attended the weekend. A great opportunity to get to know Patrick and Rosie and the family, as well as deepen fellowship with one another.

Looking ahead to 2014

A new minister inevitably comes with a fresh pair of eyes and, over time, fresh vision. Some of the plans and projects for 2014 include:

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- Developing the foyer with shelving units for Christian books sourced by Living Stones in Fleet.
- Implementing a church management system to link with the website and streamline our admin.
- Evaluating the content and presentation of the website and our print communication to those both inside and outside the church.
- Breathing new life into the leadership of Noah's Ark (mother and toddler group) so that it becomes an area of church ministry.
- The new 'Open the Book' team will be going into Elvetham Heath Primary School every fortnight to tell Bible stories in assembly.
- Looking to grow the youth ministry, concentrating particularly on the transition of those from Junior Church.
- A week of 24/7 Prayer leading up to Easter followed by outreach to the local community offering prayer for each home.
- Continuing to ensure good quality of sound and vision to enhance our worship.
- Establishing a Buildings and Premises group to oversee the repair and maintenance of our infrastructure.
- Beginning a monthly club for the elderly offering activities such as table tennis, carpet bowls and craft activities as well as friendship and support.
- Planning our next church weekend away scheduled for September 2015 at High Leigh.

Leadership of the Church on the Heath

The church is governed by the Constitution of the Local Ecumenical Partnership signed by denominational leaders on 3 December 2000 and amended on 8 September 2012 in relation to the ministerial appointment (a revised Constitution is being drafted [see below], but the original remains in force until it is finalised). The LEP's objective is to build a Christian community and centre of worship within the Elvetham Heath housing development. In accordance with the Constitution, The Church on the Heath is governed by a combination of the methods used elsewhere by its partner denominations. A Congregational Meeting is held at least three times a year and an Ecumenical Church Council elected by the Congregational Meeting is responsible for day-to-day leadership: the ECC shares with the Minister the tasks of leadership and pastoral care, and is made up of the officers and staff of the church, plus six elected members.

Recent changes in legislation applicable to Local Ecumenical Partnerships require the church to produce a new Constitution, in consultation with participating denominations and the sponsoring body. The new Constitution is still under consideration by the Sponsoring Body prior to agreement by the partner denominations.

The Ecumenical Church Council

Since last year's AGM, the ECC has been made up as follows:

Minister:	Rev Patrick Butler	(from Sept)
Secretary:	Dr Rosemary Beal-Preston	
Treasurer:	Mr David Heffernan	
Administrator:	Mrs Laura Ashley	

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Youth Worker:	Miss Helen Wolstencroft
Co-opted Asst Secretary:	Miss Eileen Adby
Elected member:	Mr Philip Crane (2011-14)
	Mr Pat Kirwan (2011-14)
	Mrs Hannah Moore (2012-15)
	Mrs Joan Bradnam (2012-15)
	Mrs Marilyn Roberts (2013-16)
	Mrs Kate Wakley (2013-16)

The ECC met eleven times during the year and had an away day. Some members attended the Willow Creek Leadership summit and an “Unlocking the Growth” seminar. Within the ECC, members have responsibility for different aspects of the church’s life, in line with their gifts and interests. For particular facets of ministry, other people may be co-opted onto the ECC as appropriate.

Public Benefit

Benefits to the public arising from carrying out the LEP’s objectives are explained within the annual report. The ECC have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Funding, finances and reserves

The funds of the LEP come from donations from the local community. The funding and expenditure activities of the LEP are detailed within the Church of the Heath financial statements. It is the policy of the LEP to maintain reserves at a level to cover approximately six months’ worth of expenditure.

7.5 FACCTS Fleet & Church Crookham Together in Schools

Andreas Sistig

The work of FACCTS (Fleet and Crookham Churches Together in Schools) has had yet another very successful year.

Since March 2013 year the team has grown from one part-time to three part-time workers (Helen Wolstencroft, Julie Clark and Luke Barrs). With the invaluable support of our volunteers and sponsors from all Churches in Fleet and Crookham we have been able to keep our finances stable, our programme ever expanding and are now looking forward to another exciting and fruitful year of carrying the Good News into the schools in our community. If you would like to know more about the work we do or would like to help you can either visit us at www.faccts.org.uk or follow us on facebook. A copy of our annual report is available from the parish office.

From our parish I would especially like to thank those who have contributed towards the work of FACCTS either financially, through their prayers or by being a volunteer or trustee.

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8 Groups and Teams

8.1 Ss Philip & James Servers

Carolyn Ford

The Ss Philip & James serving team currently has 9 members, mainly adults with a few young people, to serve at the 8.00 am and 10.00 am Eucharist services on Sundays, as well as at celebrations of major festivals in the church's calendar.

At the end of 2013, we had a few additional people expressing an interest in joining us. We still need to arrange training sessions, but we are hopeful that, once the new team members learn what is expected of them, they will find serving the Lord in this way a privilege and a joy.

We are always happy to welcome new servers. Anyone who regularly attends the Eucharist at Ss Philip & James and would like to help the smooth running of the service and administration of the sacrament can always ask me for more information about it.

8.2 Prayer Group (Tuesday Morning)

Aline Anscombe

A core group of about eight regular worshippers meet every Tuesday at 11.00am in the Lady Chapel, except at Christmas, Easter and the month of August.

Our worship takes the form of three readings when the reader leads prayer and three periods of mediation.

We each take our turn in leading our worship but there is no expectation to have to do so. We also have a meal together two or three times a year.

Very recently we have been very sorry to hear of the death of the Reverend Desmond Parsons (a regular attender until about 18 months ago).

Please join us for a half hour of peaceful prayer.

8.3 Taizé Prayer

Carolyn Ford

On the evening of the fourth Sunday of each month we have a contemplative service at P&J, with candlelight and quiet singing of music from the Taizé community.

The service is a wonderful opportunity to contemplate and de-stress in preparation for the following month, and the singing is an effective aid to prayer and to listening to God.

There is continuing support for this service and many of the regular attendees are visitors to the parish and friends from the other churches in Fleet, Church Crookham and around.

8.4 New Way Groups

Mary Goodson

These home-groups meet regularly, mostly once a fortnight, for bible study and prayer. They provide a safe and supportive place to develop friendships, deepen relationships and

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to grow together in faith. Each group has its own character and its members have the freedom to decide how it will function. Groups also organise social events, trips out and sometimes outside speakers. If you feel that you would like to explore your faith among a small group of friends I can organise an introduction for you.

9 Music

9.1 All Saints Choir

Tony Cooper

Once again the All Saints choir has made a major contribution to the worship in the Parish, singing at all the major services as well as on special occasions.

The year 2013 began with a spate of very cold weather which necessitated the postponement of the Fleet Choirs' Evening, scheduled for January, as Holy Trinity car park was deep under snow and ice. Instead this was held in the warmer climate of April when the church choirs of Fleet joined in a very pleasant evening of music making, singing amongst other things, And the Glory of the Lord from Handel's Messiah. All Saints' Choir sang the beautiful; Summer Psalm of Waldemar Åhlén, familiar to the congregation of All Saints.

The ever-popular combined singing of Stainer's Crucifixion on Good Friday was also well supported, with augmented choirs, distinguished soloists and Roy at the organ. It was perhaps a little unfortunate that this year the All Souls Requiem service sung to Fauré's Requiem was not a popular feature on the church's calendar, but the Christmas Services, including the Nine Lessons and Carols were all regarded as major parts of the church year.

This, of course was the year when Roy, Kate and family moved on, leaving the choir short of two excellent singers in Beth and Martha: they are very much missed, but we did wish them all speed in their new parish. Their farewell event did enable the choirs to sing the Weather Forecast to Anglican chant. We have also lost a couple more singers during the year and very much need new members. Experienced singers would, of course, be most welcome, but less experienced ones would find a warm reception and soon learn the parts of the music. All enquires please to the organist and choirmaster.

9.2 Choral Evensong

Mike Ford

The (almost monthly) choral evensong service at All Saints, using the Book of Common Prayer, is a relaxing and prayerful form of worship. It is of great regret to me that the continuation of it in the parish is threatened due to lack of support – not from the singers who turn up month after month in significant number, but to the lack of interest and support from the congregation. Congregation numbers recently have been averaging 4 or 5 – including the wardens and readers, and I find it difficult to find the motivation to carry on with this as it is. Comments welcome!

9.3 Ss Philip & James Choir

Mike Ford

We are continually blessed with a small number of capable and dedicated singers who attend as often as time allows in this busy environment in which we live, giving us a four-

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part choir most Sundays to support the musical side of worship with the occasional anthem. The quality of music and the way in which it supports our worship is very much dependant on the use of our God-given talents in singing and supporting the choir. If you are a singer please do think seriously about coming and singing with us.

Outside the normal Sunday morning commitment the choir continues to support the Taizé Prayer Service, the monthly choral evensong services at All Saints and other joint ventures such as the ecumenical choirs evening, and the other special services throughout the year in the Parish.

I would like to give my thanks for the continued support of the loyal members (and that is each and every one of them) of both adult and junior choirs, and for the unstinting support of Andreas, the Associate Vicar.

There are always vacancies for more singers!

9.4 Ss Philip & James "All Age Band"

Mike Ford

The mailing list of 24 musicians is constant, with some leavers and newcomers. Typically we will have 15 musicians available for each All Age Worship and the occasional combined service with the band at All Saints.

We again played at the Fleet Festivities before Christmas, ably supporting the massed voices of the singers from Churches Together, and at the Carol and Crib services in P&J.

We always welcome new players and are keen to encourage younger members, who would benefit from playing in this environment, to develop their musical skills. If you think this might be of interest to one of your family, please get in touch with either Anne Smith or me, who will gladly advise.

More adult musicians are also always welcome.

10 Electoral Roll

Pamela Pimm

The 2014 Revision of the Electoral Roll has resulted as follows:

Names on roll 236

Representing 175 Households

Forms for membership are available all year round with the rolls in both churches or via the Parish Office. New details will be accepted at any time to be included in the 2015 revision of the roll. Please inform me of any change of details. Merely altering the roll in the church will not necessarily be picked up and recorded on the central roll.

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